https://midcoasthealthsystem.org/job/medical-technologist-mt-sign-on-bonus-available-2-2-2-2/

Medical Laboratory Technician (MLT)

Hiring organization
El Campo Memorial Hospital

Employment Type
Full-time, Part-time

Job Location
303 Sandy Corner Rd, 77437, El Campo

Date posted
February 20, 2025

Description

POSITION SUMMARY

The MLT working at the staff level is responsible for the performance of a wide variety of laboratory tests, routine and complex, on body fluids and substances to provide data in the diagnosis or treatment of diseases. This position requires knowledge in all areas of the laboratory and the ability to make sound professional judgments. Acknowledges and responds appropriately to the hospital's customer relations philosophy, including the five fundamentals of the AIDET program.

% OF TIME **POSITION ACCOUNTABILITIES**

25% 1. Demonstrates ability to perform testing accurately and efficiently in all areas of the laboratory.

25% 2. Demonstrates the ability to function in all areas of the laboratory.

20% 3. Demonstrates ability to act as General Supervisor when need arises.

15% 4. Demonstrates familiarity with all hospital and departmental safety standards.

5% 5. Demonstrates patient centered/patient valued behaviors.

5% 6. Demonstrates knowledge and skill in meeting age and/or handicapped patient's needs.

5% 7. Demonstrates personal and professional attributes.

Performs other duties as assigned or requested.

POSITION QUALIFICATIONS

MINIMUM EDUCATION

Must have a high school diploma, Associate degree in a two-year MLT college or technical program, or a certified Medical Laboratory Technician and/or registered with the American Society of Clinical Pathologist (ASCP).

EXPERIENCE

No experience required for entry level. Six months to one year related experience and/or training is preferred. Computer experience is helpful.

PHYSICAL DEMANDS

Must be able to work from 4 to 16 hour shifts with a normal shift being 8-10 hours.

Will stand/walk 4 or more hours of normal shift; bend, squat, stoop, reach above shoulder level. Push and pull equipment or supplies weighing up to 100 lbs. and lift 40 lbs. Must be able to read and write the English language. Requires good manual dexterity.

WORKING CONDITIONS

Exposed to loud noise, hazardous materials, bloodborne pathogens. Must be familiar with all safety rules and regulations.

WORK SCHEDULE

Normal work schedule is Monday through Friday with shifts rotating between days and evening hours. All techs are required to provide call-back coverage on a rotating basis & must be within 30 minutes of the hospital during call-shift. All techs may be required to assist in providing weekend coverage if necessary. Routine schedule will be specified at hire but may include any shift if the need arises to provide adequate coverage.

To apply for this position, please select “Apply Now” and upload a completed application found here along with your CV/Resume.